



## ABOUT US

The vision of CoLaborers Zambia is to see women, children, and poor communities of Zambia served, educated, & empowered by Zambians.

Our mission is to come alongside already established, locally-led organisations to support them in efforts reaching women and children by utilizing our services.

## COMMUNITY HELPS

We are committed to providing timely community helps as needed, such as relief aid and other outreaches, to care for and uplift women, children, and under-resourced communities.



## VOLUNTEERS

We provide skilled interns to volunteer in their professional or academic area. Length of service varies and engages Zambian and international students. Zambian organisations experience sustainable improvements by increasing skillset and program offerings of staff within the organizations. Volunteers benefit from being mentored by Zambian professionals.



## TRAININGS & RETREATS

We offer professional development trainings to organizations we assist and to the public at large on a range of relevant topics.

We facilitate wellness retreats on topics of self-care, leadership, cross-cultural adjustment, stress, conflict; as well as mediation services.





# COLABORERS

# ZAMBIA

**COLABORERS ZAMBIA was established in 2020. We are a community development nonprofit organisation serving under-resourced communities of Zambia. We support locals as they identify and solve problems with local interventions to bring lasting impact to the community.**

CoLaborers Zambia is a wholly-owned affiliate site of CoLaborers International, a US 501c3 nonprofit assisting international indigenous-led community organizations reaching women and children through volunteerism, aid, program development, and support to indigenous-led community organisations.

CoLaborers International has been assisting locally-led community organisations in Zambia since 2012 in various capacities such as sending academic interns to serve in Zambian-led organisations and temporary staff members (1-3 years) to train Zambians in specific skill areas. CoLaborers International provides scholarship monies for street children and youth to attend boarding school. CoLaborers International has given professional trainings for Zambian-led organizations to increase their capacity in various areas - such as in small business skills, in drug and alcohol curriculum, in seamstress skills, in carpentry, and in a specially developed education curriculum for street children. Most notable of these trainings was in 2018 June when we trained 36 Zambian NGOs in a culturally appropriate and scientifically valid curriculum "*Literacy-Free 12 Step Expressive Arts Therapy*" aimed at helping addicted youth and adults. This was approved by Zambia's Ministry of Health and was also done in collaboration with Rotary International Foundation, including local Rotary of Lusaka Central.



We are  
compelled  
by love.

# CORE VALUES

We assist local organisations in the process of bringing spiritual, physical, mental & social positive change to their communities. Therefore, we are committed to these principles:

## HUMAN DIGNITY & CHILD PROTECTION

- Portraying all people served with accuracy and dignity. People assisted are not to be objectified or de-humanized in any manner.
- Performing background references for all volunteers, interns, and staff before service begins and signing child safety agreements. Service must be supervised.

## EMPOWERED STAFF

- Sponsoring professional trainings in various topics.
- Creating opportunities for staff development in conjunction with local organisations.

## ACCOUNTABILITY AND INTEGRITY

- Being good stewards to resources entrusted to us.
- Meeting government standards and completing filings as required.
- Demonstrating accountability by making financial records openly accessible to the public.
- Ensuring that local organisations receiving interns and volunteers give mentoring-style supervision to them as well as meet all academic expectations and safety standards.

## SERVANTHOOD

- Considering the interests of others first.
- Selflessly maintaining humility through listening to feedback of others and seeking the good of the poor in our programming.
- Demonstrating honesty and unquestionable character in executing our duties by being accountable to each other in regular meetings and annual performance evaluations.

## HEALTHY RELATIONSHIPS

- Operating with a common vision shared by the board and all staff.
- Seeking effective communication in meetings through open and timely feedback.
- Prioritizing time for teambuilding and member care activities outside of work.
- Offering accessible retreats and mediation services for organisations in our network show our care for the caregivers themselves.
- Requiring mentoring-style supervision of the volunteer on the part of the receiving organisation to show their value of the worker, not just the work.
- Encouraging organisations to revisit which services best meet their needs and capabilities annually so that expectations are managed and voices are heard.

**CONTACT US:** [CoLaborers.com/Zambia](https://CoLaborers.com/Zambia)

[Facebook.com/CoLaborersInternational](https://Facebook.com/CoLaborersInternational)